# Shiftboard Safety-Centric Workforce Scheduling

Ensuring worker safety is not just a fundamental obligation for operations leaders; it's an ethical responsibility that directly impacts productivity, worker retention, and your organization's reputation. Shiftboard's workforce scheduling solution empowers operations managers to strike the right balance between workforce safety and operational efficiency. With our robust capabilities and rich rule libraries, you can effectively plan and manage your workforce, ensuring they are well-prepared, well-rested, and qualified for their roles.

## **Key Benefits**



Enhance worker and safety productivity.



Reduce the risk of incidents and injuries.



Prevent grievances and complaints.

## Capabilities

### Fatigue-Safe Scheduling

Reduce the risk of employee burnout and fatigue-related accidents by prioritizing worker safety through fatiguesafe employee scheduling and the accurate enforcement of industry and company fatigue policies.

- **Comprehensive Fatigue Rules Library:** Accurately enforce fatigue rules such as maximum shift length, required rest between shifts, and industry standards such as API RP 755 and PHMSA.
- **Robust Exception Management:** Maintain transparency and accountability with rule override and justification tracking, ensuring exceptions are properly documented and validated.
- **Purpose-Built Reports**: Access a diverse range of auditing reports to monitor compliance with safety-centric scheduling policies.

### Skills, Qualifications, and Job Proficiency Enforcement

Drive down safety-related incidents and grievances by ensuring that only workers with the right skills and job proficiency to perform their jobs safely are assigned.

- Skills and Qualifications Enforcement: Automatically enforces skills, qualifications, and certifications requirements for every shift, keeping your workforce up-to-date and compliant.
- Automatic Job Rotation: Upholds Occupational Safety and Health Administration (OSHA) requirements, ensuring workers are rotated among jobs at predefined intervals to maintain proficiency.
- **Proactive Proficiency Maintenance:** Automatically prioritize workers with soon-to-expire proficiency, allowing them to uplevel skills and sustain their qualifications effectively.

Learn More: Contact us at 1(800) 746-7531 or sales@shiftboard.com.

